



TOWNE VIEW BAPTIST CHURCH

PARTICIPATING WITH GOD IN CREATING A COMMUNITY OF FAITH, HOPE AND LOVE

ORGANIZATIONAL DESIGN TEAM

April 2018

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WHY?

- The Organizational Design team identified the need to review the existing committee structure
- The current committee structure has become hard to fully staff
- Not all key church groups were represented on church council
- Church council was seen as a calendaring function and not responsible for setting church strategy
- Some committees were not sure of their purpose and lacked direction

WHAT?

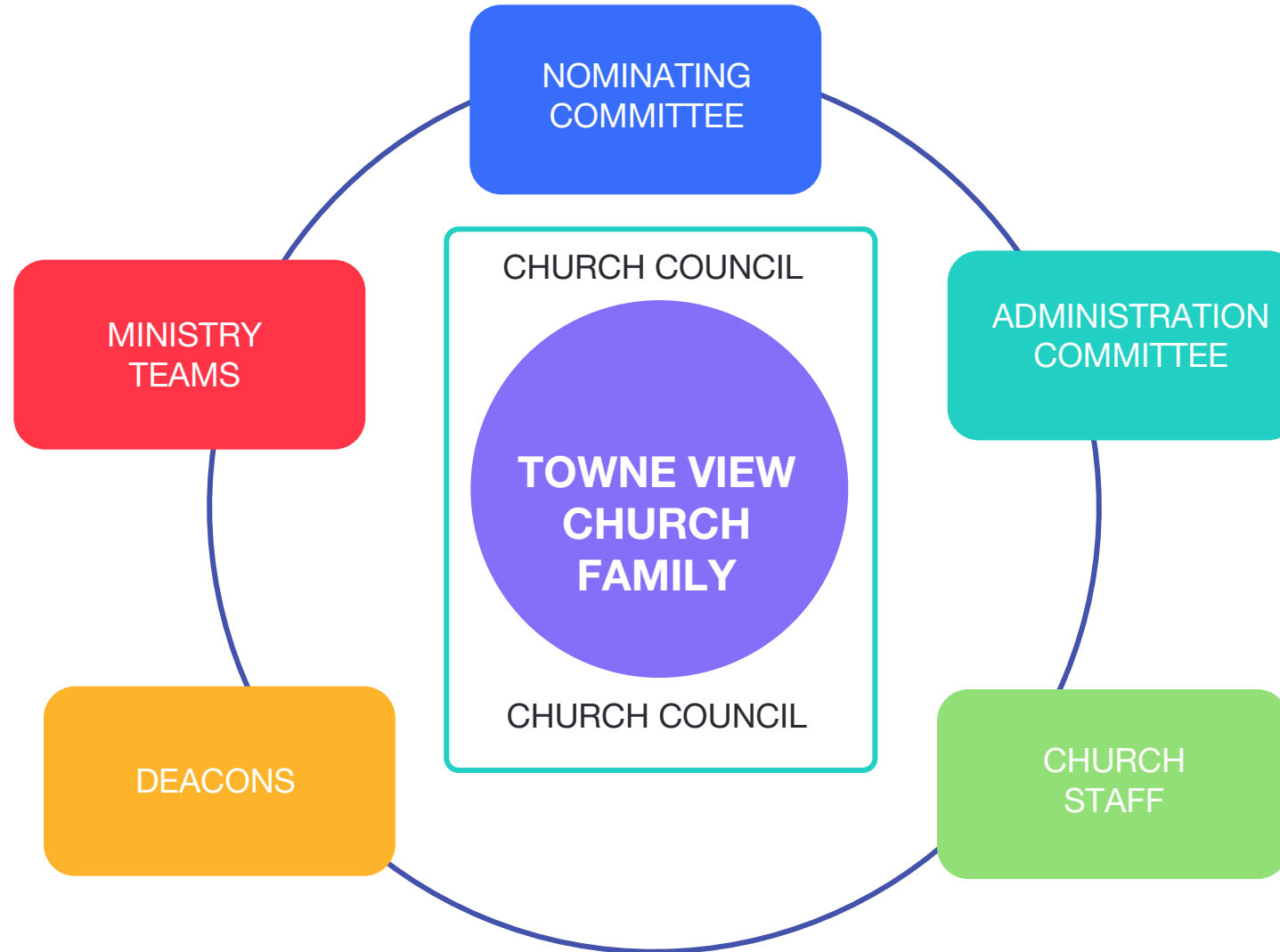
- Update the church structure to facilitate a sharper focus on fulfilling the church's mission
- Our use of teams has been successful. Shift to more teams and less committees
- Use our existing structure as much as possible to reduce disruption

WHO?

- Jim Conrad
- John Lenyszyn
- Cheryl McCree
- Shannon Stepanek
- Julie Whitfield
- Jerry Jansen

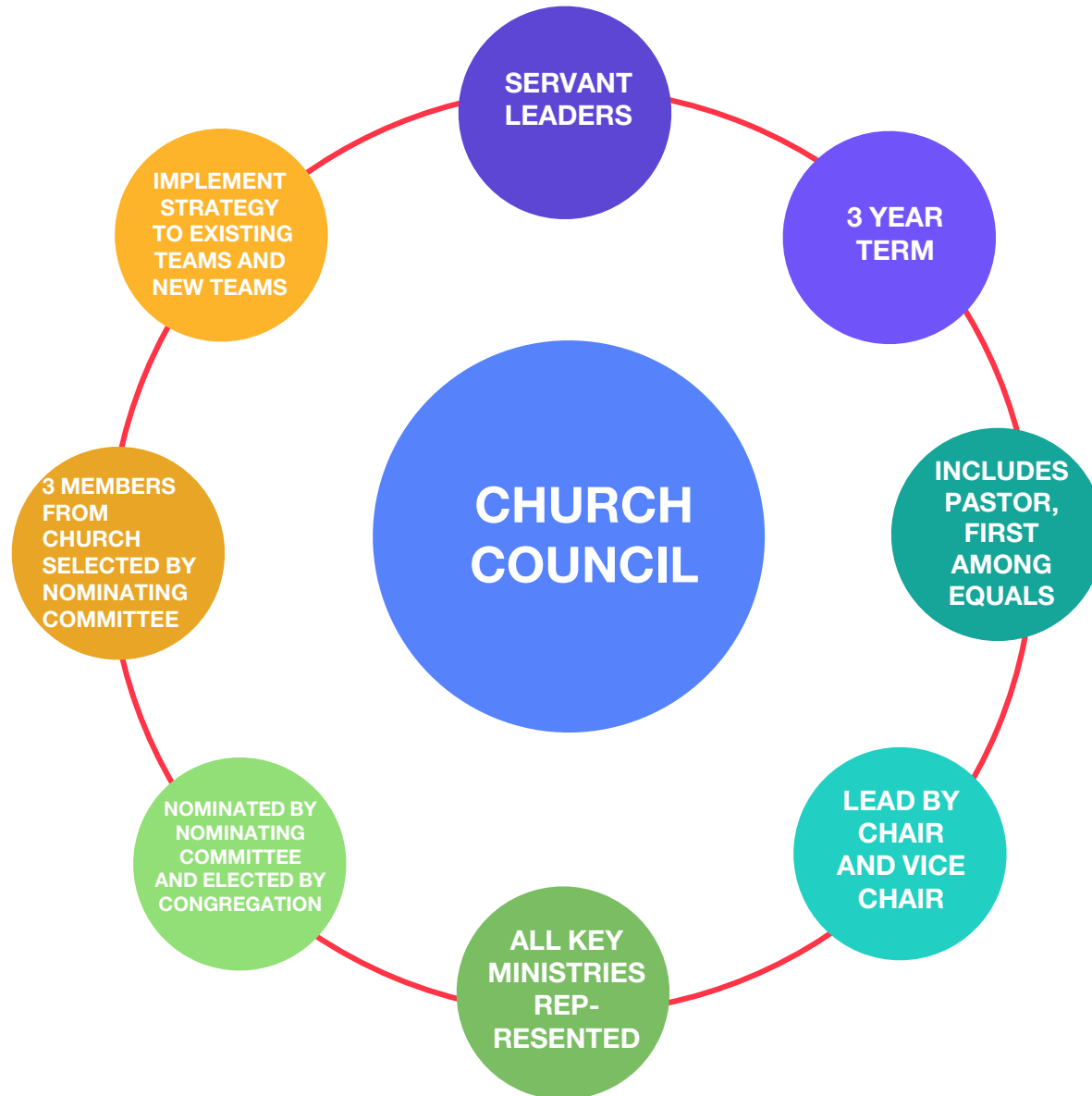
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CHURCH COUNCIL



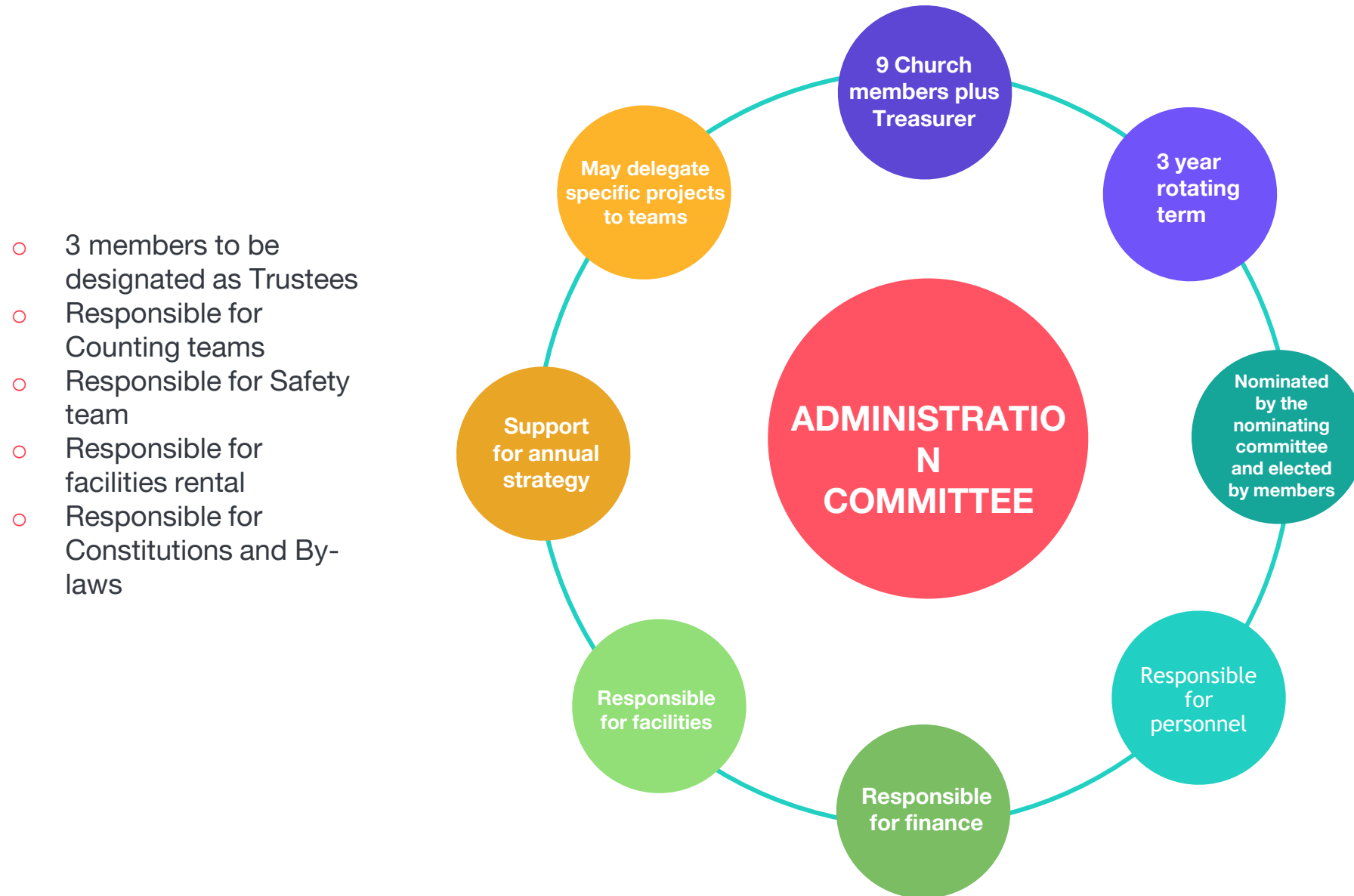
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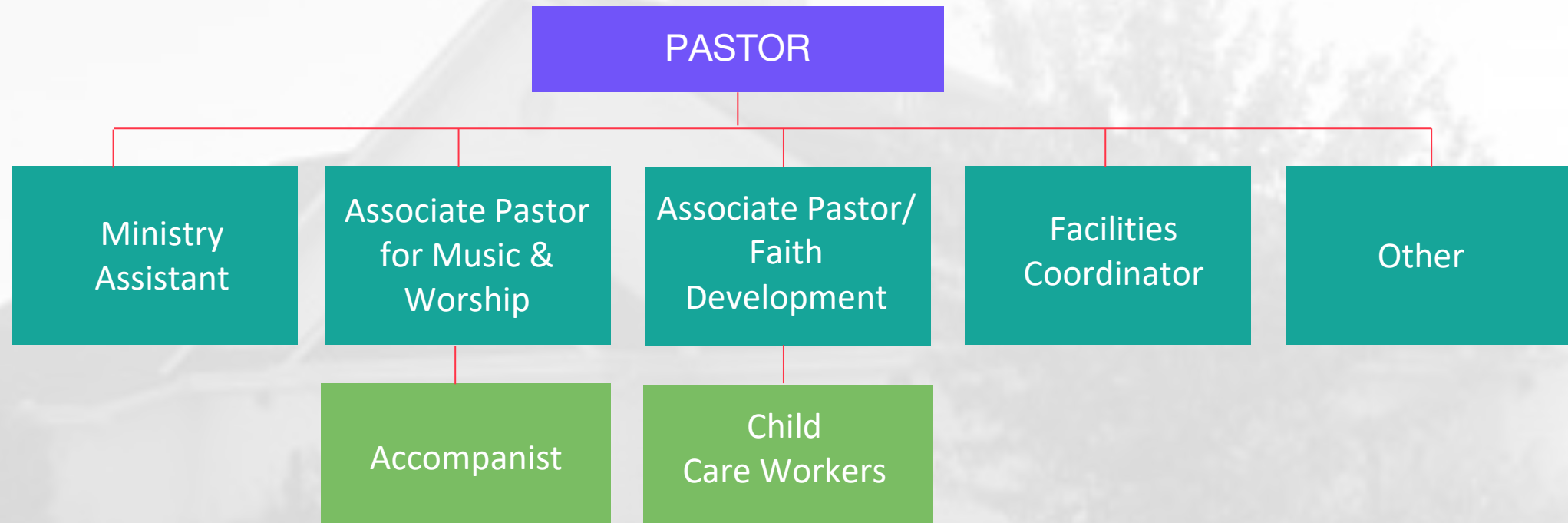
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Deacons are nominated by church body. 12 Deacons serve on rotating terms.

4 nominated each year for a 3 year term of service



Deacons serve the church in ministry opportunities

Key Ministry Opportunities:

- Member care
- Fostering spiritual relationships
- Benevolence
- Visitor assimilation

EXISTING COMMITTEES AND TEAMS

01

Worship Ministries

02

Discipleship Ministries

03

**Outreach and Evangelism
Ministries**

04

**Fellowship/Community
Ministries**

05

**Functions moving to
Administration Team**

06

Missions Ministries

01

Worship Ministries

Worship
Planning

Media
Services

Music
Ministry

02

Discipleship Ministries

Sunday Bible
Study

Preschool/
Childrens

Vacation Bible
School

SOCKS

Wednesday
Programs

Youth

Ladies Bible
Studies

Library

Extended
Session

03

Outreach and Evangelism Ministries

Welcome
(Greeting)

Social Media
(Website)

Events

Ushers

Outreach

04

**Fellowship/Community
Ministries**

Recreation

Kitchen & Food
Services

05

**Moving to
Administration Committee**

Counting

Safety

**Constitution
and Bylaws**

**Facility
Rental**

Missions Ministries

Community Connections

- Chalker Elementary School
- Palmer Middle School
- Highland Court
- Laurel's Edge
- KSU/BCM
- Fire Station

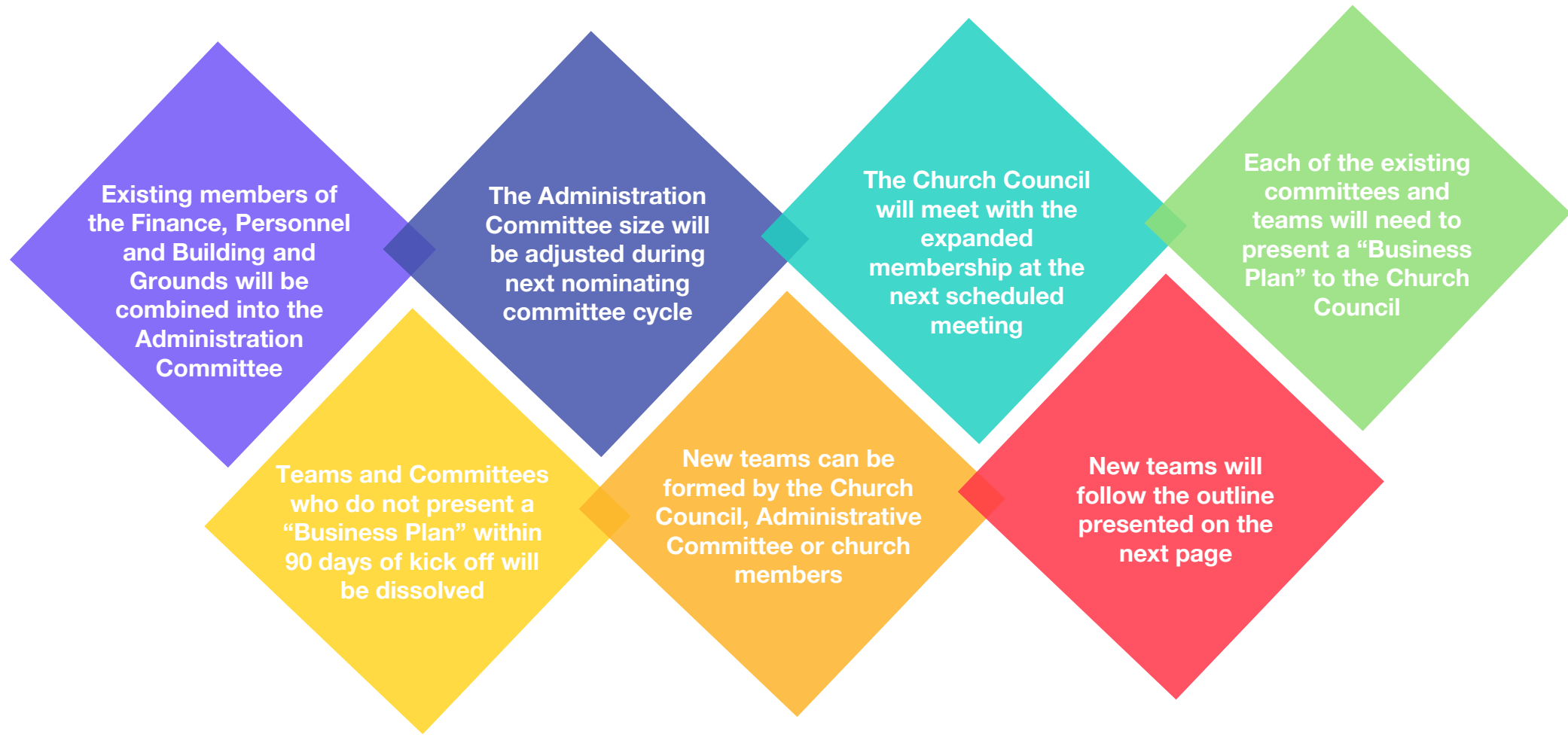
Good Neighbor Ministries

- Store House
- MUST Ministries
- Deacon Benevolence

Partnerships

- Noonday Baptist Assoc.
- SBC Cooperative Program
- North American and Intl. Missions emphases
- Angel Tree (Prison Fellowship)
- Global Maritime Ministries
- Community Servants (Wherry)

TRANSITION TO REVISED ORGANIZATIONAL STRUCTURE



NEW MINISTRY TEAMS

Must contribute toward our vision of *Participating with God in creating a community of faith, hope and love*

- **Faith:** Covers Outreach, Worship and Prayer
- **Hope:** Covers Equipping, Family Ministry, Community
- **Love:** Covers Good Neighbor, Partnerships, Shalom Ministries

Ministry Teams require...

- Ambitious self starters who will “independently” form teams
- Team Leader and Co-Team Leader (12 month Term)
 - 3 additional team members
 - Prepare a “Business Plan” complete with goals, measurements, etc.
 - Church Council approval to form
 - Present quarterly performance results to Church Council against “Business Plan” and self evaluate effectiveness
 - Manage team progression or dissolution

2017- 2018 Officers & Committees Worksheet

Must be a Member			
Term or Matriculation End	1-Aug-18	1-Aug-19	1-Aug-20
Moderator	John Grimm		
Vice Moderator			
Clerk	Doug Butler		
Treasurer	Jerry Jansen		
Sunday School Director			
VBS Director	Melanie Connell		
Historian	Dave Lanier		
Librarian Exoffico	Patsy Carrier		
Trustees (3)	John Grimm	Nathan Lenyszyn	Earnest Lawrence
Building & Grounds (3)	Nathan Lenyszyn	Matt Anderson (CH)	Jonas Delva
Constitution & By-Laws (3)	Frieda Dixon	Diane Lanier	Delores Burkett
Church Media Services (3)	Mark Trimble (CH)	Jimmy Whitfield	
Evangelism & Outreach (3)			Jim Smith Loraine Roote Charles Dixon
Extended Session (3)	Cheryl Lawrence (CH)		Susan Anderson
Fellowship & Recreation (3)	Scott Conti (CH)	Ben Stepanek	Stephen Conrad
Finance (6)	Cheryl McCree Billy Ray Burkett (CH)	Doug Butler	Scott Conti John Lenyszyn Erin Moss
Stewardship (3)	Amanda Conti		Phil Hunnicutt

2017- 2018 Officers & Committees Worksheet

Must be a Member			
Term or Matriculation End	1-Aug-18	1-Aug-19	1-Aug-20
Hospitality & Food Services (3)	Cynthia Smith (CH)	Cindy Thompson Patsy Carrier	
Membership (3)	Jim Smith	Julie Whitfield	Marie Miller
Missions (6)		Rachel Butler (CH)	Alexis Lenyszyn Ginny Morgan Rebecca Losner Ben Stepanek Shelia Durr
Personnel (6)	Beth Hunnicutt (CH)	Bruce Black	Earnest Lawrence Bobbie Jarrett Diane Lanier Frieda Dixon
S.O.C.K. (3)	Cheryl Lawrence	Keith Hall	Kristina Todd
Media Ministry Team (12)	Matt Anderson Caroline Braun Julie Whitfield Brad Losner	Donnie Moss (CH) Serena Verner Karen Black Jonas Delva Doug Butler	Kim Sherman John Sherman Mitchell Gacuzana Ben Stepanek
Nominating Committee	Bonna Lenyszyn Shannon Stepanek (CH)	Jim Smith	

Current Committee Structure

8 Church Officers- 1 year term

3 Trustees- 3 year term

3 Building & Grounds- 3 year term

3 Constitution & By Laws- 3 year term

3 Church Media- 3 year term

3 Evangelism & Outreach- 3 year term

3 Extended Session- 3 year term

3 Fellowship & Rec- 3 year term

6 Finance- 3 year term

3 Stewardship- 3 year term

3 Hospitality & Food service- 3 year term

3 Membership- 3 year term

6 Missions- 3 year term

6 Personnel- 3 year term

3 S.O.C.K- non- rotating committee (Team)

3 Nomination- 3 year term